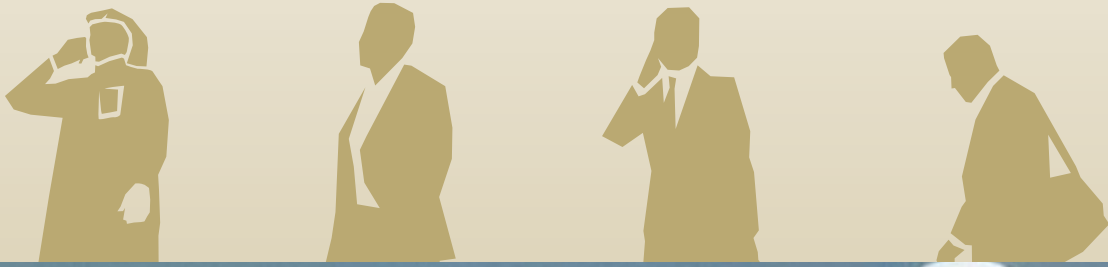


القيادة الإدارية التحويلية بأسلوب المحاكاة

TRANSFORMATIONAL LEADERSHIP



Guest of Honor

H.E. Mr. Abdul Nabi Al Sho`ala

Former Minister of Labour - Kingdom of Bahrain

Former Honorary President of the
Bahrain Society for Training & Development

A Highly Influential Business Leader and a successful Businessman



Keynote Speakers



David CM Carter



Afnan Al Zayani



Ebrahim Al Dossary



Don Jones

منتدى تفاعلي وورش عمل لمدة يومين حول القيادة بأسلوب المحاكاة

2-DAY INTERACTIVE FORUM AND WORKSHOPS ON SIMULATION LEADERSHIP

الاثنين - الثلاثاء ٢١-٢٢ شوال ١٤٣٢ هجرية

فندق كراون بلازا - قاعة المؤتمرات

مملكة البحرين

Monday 19th - Tuesday 20th September 2011

Crowne Plaza - Conference Centre

Kingdom of Bahrain



Objectives

This 2-day forum consists of a series of learning experiences, each having a distinct objective, and each focusing on fundamental skills necessary for your success as a leader. The major objectives of this forum are:

- Learning what effective self-leadership is all about.
- Assessing their current strengths and weaknesses.
- Exercising simulation programmes to develop leadership skills and competencies
- Providing managers / leaders with a clear process towards moving their teams from a compliance state to a committed state.
- Empowering women leadership, characteristic of skills required and main challenges.
- Transforming the manager's mindset to seeing «Opportunities during the time of Crisis»
- Enabling managers to create and maintain a high performance environment and therefore to get their team members to achieving better results individually as well as for their department.

Reasons Why You Should Attend This Forum:

1. Organisations in the Middle East are facing challenges that are uniquely different from the experiences faced in Europe and Asia.
2. It will equip your leaders with the ability to get more commitment from the team.
3. It gives a specific road map to becoming a more effective leader.
4. Focus on efficiency and performance growth of people
5. It covers the important area of coaching & mentorship
6. Simulation Leadership workshops will be demonstrated for the first time in Bahrain.

الأهداف

لمدة يومين يقام هذا المنتدى التفاعلي الذي سيكون عبارة عن سلسلة من الخبرات التعليمية العملية، لكل منها هدفاً متميزاً مركزاً على المهارات الأساسية اللازمة لنجاحك كقائد بارز. وفيما يلي أهم الأهداف لهذا المنتدى :

- معرفة ما هي القيادة الشخصية الفعالة والكفوءة.
- تقييم نقاط القوة والضعف الحالية للقائد.
- ممارسة برامج المحاكاة لتطوير المهارات القيادية والكفايات.
- تزويد المدراء والقادة بالمعلومات الكافية للقيام خطوة بخطوة نحو تغيير حال فرقهم من مرحلة الإذعان إلى الالتزام والتميز.
- فتح باب مناقشات جادة حول تمكين المرأة من القيادة الإدارية والمهارات المطلوبة لذلك وأهم المعوقات التي تعترضها.
- المساعدة في تحويل عقلية المدير لرؤية «الفرص خلال فترة الأزمات»
- تمكين المدراء من خلق بيئة عمل متميزة والمحافظة على بيئة عالية الأداء ليستطيع أعضاء فريقهم من تحقيق أفضل النتائج على الصعيد الشخصي والقسم التي يعملون به.

لماذا يجب أن تحضر هذا المنتدى:

1. تواجه الشركات في الشرق الأوسط تحديات كبيرة ومختلفة وهي تختلف عن التجارب التي تواجهها مثيلاتها من المؤسسات في أوروبا وآسيا.
2. تزويد القادة والمدراء بالقدرة على الحصول على مزيد من الالتزام من فريق العمل والمرؤوسين.
3. إعطاء خريطة طريق محددة لتصبح قائداً ذو فعالية أكبر.
4. التركيز على نمو الكفاءات و التطور الوظيفي للأفراد.
5. يغطي منطقة هامة من التوجيه والإرشاد للمدراء والقائدين.
6. لأول مرة سوف تقام في مملكة البحرين ورش عمل القيادة الإدارية بأسلوب المحاكاة.

Speaker Profile



David CM Carter

David C M Carter Ltd.
The Mentor, UK

"David Carter has the remarkable ability to bring the future to the present, to increase the probability of success, to speed up the success timetable dramatically, and focus on the power of leaders to create new ways of doing business."

With almost 30 years of hands-on, high-level global senior corporate, entrepreneurial and venture capital experience, David has grown Merryck & Co., specialising in business mentoring for CEOs by CEOs from a standing start in January 1997 to what the independent Corporate Research Foundation recently defined as one of the "Top UK Companies of the Future" and was also awarded the prestigious BT Vision 100 award and is now serving Leaders of Fortune 500 and FTSE 100 businesses from offices in New York, London and Sydney.

Become exceptional business leaders. In the last decade, Carter's international mentoring practice allowed him to build a unique breadth of knowledge that has found him working with clients around the world from a wide range of businesses that extend from the entrepreneurial arena to large, complex, multinational corporations and private, emerging global enterprises.



Ebrahim Al Dossary

BSTD Honorary President
Kingdom of Bahrain

Dr. Ebrahim Khalifa Al Dossary is one of the unique Bahrainis who have worked extremely hard on people Development not only in Bahrain or GCC but also globally.

Ebrahim has been awarded many times for his Nobel believes in Human Resource Development. He was one of the founder of the Bahrain Society for Training & Development and Bahrain Management Society. He is also a very active member of the International Federation for Training & Development organization (IFTDO) as he served as Chairman of this organization between 2006 -2008.

Dr. Al Dossary is also the Assistant undersecretary for information and follow up at the prime minister court.



Afnan Rashid Al Zayani

CEO - Al Zayani commercial services
Kingdom of Bahrain

Wife, mother, television cooking show star, activist and multi-million-dollar company CEO, Afnan Rashid Al Zayani, president of Al Zayani Commercial Services, transcends categories. A former vice-president of the Bahrain bourse, Al Zayani has established business credentials. Named one of the world's most powerful Arab women by Forbes magazine, her former roles include president of the Bahrain Businesswomen's Society, where she crafted a far-reaching agenda that catered to all women in business. Today - juggled with her role at Al Zayani Commercial and as director of Al Ayam Press, Printing & Publishing - she continues to support Bahraini businesswomen. Al Zayani educates entrepreneurs on the benefits of the US-Bahrain Free Trade Agreement and lobbies for greater support for SMEs. Little surprise, then, that when the MENA Businesswomen's Network formed in 2006, Al Zayani was a natural choice to lead it. She remains president of the network today.



Don Jones

President of Experience IT
Canada

Don is founding President of experience it inc. and the Creative Director of the Simulation Design practice. Don has achieved a global reputation as a leader in the design of sophisticated business simulations and experiential programs. He is an accomplished consultant, speaker and author who has developed and implemented experiential learning and large scale corporate change programs within multi-national, Fortune 500 companies in over 20 countries. Don's work in the world of experiential learning has been featured in the Globe and Mail R.O.B. Magazine and the Financial Post. He has been a keynote speaker at both international training and business conferences. His literary work focusing on management has been translated into several languages and distributed internationally.

The Moderators



Ali Daldin

Vice President - ARTDO International
Kingdom of Saudi Arabia

Ali Daldin has served for years in the field of Training and Development at many organizations worldwide, however he was the Former General Manager of Training & Career Development at ARAMCO. He is currently the Vice President of Asia Regional Training & Development Organisation (ARTDO International). Mr. Daldin also served a chairman of the International International Federation for Training & Development organization (IFTDO).



Amal Al Kooheji

Senior Manager, Human Capital Development - Tamkeen
Kingdom of Bahrain

Mrs. Kooheji joined Tamkeen (Labour Fund) project in October 2005 as a manager in the Human Capital Development Division. She conducts diagnostic analyses of current labour market status and develops various models and projects in order to upgrade human capital competencies in the Kingdom. Prior to Tamkeen (Labour Fund), Amal worked at the BIBF (Bahrain Institute for Banking & Finance) for 7 years first as an Instructor in the Leadership and Management Learning Center for both the public and private sectors in Bahrain. She then progressed to being a Senior Instructor and then a consultant where she was involved with research and the development of programs and projects that enhanced BIBF's ability to serve its market.



Ahmed Al Banna

CE Origin Group
Kingdom of Bahrain

Ahmed is widely respected as an HR and Management practitioner. He has 27 years experience in developing, interpreting and implementing HR and management strategies. He has extensive experience of planning and integrating HR strategies with corporate business objectives.

His wide experience covers Oil, Aviation, Aluminum and Insurance Industries, both in Bahrain and abroad.

He has held the following positions - Assistant Undersecretary for Training at the Ministry of Labour in Bahrain, Past President of the Bahrain Society for Training and Development (BSTD), the Chairman of the Board of Directors of the Bahrain Training Institute (BTI), Member of the Board of Directors of the Labour Fund (TAMKEEN), in addition to many international and regional memberships.

ما هو برنامج القيادة الإدارية بأسلوب المحاكاة؟ WHAT IS A LEADERSHIP SIMULATION PROGRAMME ?

Objectives

Delegates to this unique programme will be able to understand in practical terms the essence of leading teams in a difficult environment by making use of globally verified experiential techniques, the facilitators will offer a distinctive blend of theory and hand-on practical exercises make every learning experience profoundly moving and unforgettable.

Programme comprises 2 distinct workshops blended together

1. Journey Home
2. Contextual Intelligence

الأهداف

سوف يتيح هذا البرنامج الفريد من نوعه للمشاركين من فهم الناحية العلمية لجوهر القيادة الإدارية للفريق في بيئة عمل معقدة وذلك بالاستفادة من التقنيات العلمية المعترف بها عالمياً ، حيث سيقوم مقدم ورش العمل من توفير مزيج متميز من النظريات والتجارب العملية ليجعل من تجربة التعلم هذه مميزة ولا تنسى.

يتألف هذا البرنامج من ورشتين عمل متميزتين تندمجان مع بعضهما البعض وهما :

1. رحلة العودة للوطن
2. الذكاء الإحتوائي

The Journey Home

The Journey Home

Learning Outcomes:

- Alignment
- Collaboration & Teamwork
- Communication & Decision making
- Empowerment
- Customer Focus

رحلة العودة للوطن

مخرجات الورشة:

- رفع القدرة على تصويب الرؤية للمؤسسة والإستراتيجية في الاتجاه الصحيح
- التعاون والعمل الجماعي
- التواصل وصنع القرار
- التمكين والقدرة الفائقة على إنجاز المهمات
- التركيز على خدمة الزبائن

CONTEXTUAL intelligence™ THINKING LIKE A CEO

Contextual Intelligence

Learning Outcomes

Contextual Intelligence is a management and leadership prerequisite for those that need to understand, lead within and leverage the increasing complexity and interconnectedness of business today; including the following three Contextual Skills:

- Context Sensing is a refined sense that there must be more to this story than meets the eye, and the desire that challenges the person to probe, dig deeper and develop a richer understanding of the context of a situation, idea or issue.
- Context Mapping is the ability to see and 'trace' the interdependencies within a system or web of relationships.
- Context Shaping is the ability to shape the context of the conversation or view by focusing more on influence than direct control.

الذكاء الإحتوائي

مخرجات الورشة:

- تعلم الذكاء الإحتوائي هو شرط أساسي للإداريين والقياديين للذين هم بحاجة للفهم و للقيادة من الداخل وتأثير ذلك خصوصاً في بيئة العمل بالغة التعقيد ومدى تداخلها في مجال الأعمال التجارية في يومنا هذا ، ويتضمن المهارات السياقية الثلاث التالية :
- السياق الحسي : هو الإحساس المتكرر أنه يجب أن يكون لهذه القصة أكثر مما تراه العين، والرغبة في التحدي التي تدفع الشخص للتحقيق والتقصي ليكون مفهوماً أعمق للموقف أو الفكرة أو الموضوع.
- السياق التوضيحي : هي القدرة على رؤية و «تعقب» الترابط الموجود داخل النظام أو شبكة من العلاقات.
- السياق التشكيلي : هو القدرة على تشكيل إطار المحادثة أو عرضه من خلال التركيز بشكل أكبر على تأثيره مقارنة بالتحكم المباشر.

Forum Programme

Day	Time	Description
MONDAY 19 SEPTEMBER 2011	07:00-09:00	Registration
	09:00- 10:15	Official Opening- Keynote Speaker <i>David CM Carter</i>
	10:15-10:30	Tea Break
	10:30-12:00	Session I (Simulation Leadership) <i>Don Jones – The Journey Home</i>
	12:00-12:30	Tea Break /Prayer Time
	12:30-14:30	Session II (Simulation Leadership) <i>Don Jones – The Journey Home</i>
	14:30-15:00	Lunch End of Day I
TUESDAY 20 SEPTEMBER 2011	07:00-09:00	Registration (continued)
	09:00-09:45	Keynote Speaker <i>Afnan Rashid AL Zayani</i>
	09:45-10:00	Tea Break
	10:00-12:00	Session III (Simulation Leadership) <i>Don Jones – Contextual Intelligence</i>
	12:00-12:30	Tea Break /Prayer Time
	12:30-13:30	Session IV (Simulation Leadership) <i>Don Jones – Contextual Intelligence</i>
	13:30-15:00	CEO Forum <i>(Don , David, Ebrahim)</i>
	15:00-15:30	Lunch End of Day II Closing of the Forum



A Gala Dinner

will be held on 19th September 2011

at the Regency Intercontinental Hotel / 20:00 – 22:00 hrs

Hosted by the Bahrain Society for Training & Development

Sponsors & Partners

exper!ence it inc.

www.experienceit.com



www.saudinf.com

DAVIDCMCARTER

www.davidcmcarter.com


أكاديمية القيادة العربية
ARAB LEADERSHIP ACADEMY
LIFETIME EXPERIENCE
www.ala.com.kw


BAHRAIN
www.bdo.bh


الزيان للخدمات التجارية
AL ZAYANI COMMERCIAL SERVICES
www.alzayanicom.com


Access
Accounting Consultancy SPC
www.accessSPC.com


www.berlitz-bahrain.com


FUTURIST
FOUNDATION

Media Partners



www.alayam.com



www.bahrainvision.net

Forum Organised & Managed by

Supported by



www.origin.com.bh



www.bstd.com.bh

القيادة الإدارية التحويلية بأسلوب المحاكاة

TRANSFORMATIONAL LEADERSHIP

منتدى تفاعلي وورش عمل لمدة يومين حول القيادة بأسلوب المحاكاة
2-DAY INTERACTIVE FORUM AND WORKSHOPS ON SIMULATION LEADERSHIP

الاثنين - الثلاثاء ٢١-٢٢ شوال ١٤٣٢ هجرية / فندق كراون بلازا - قاعة المؤتمرات
Monday 19th-Tuesday 20th September 2011 / Crowne Plaza-Conference Centre

Individual/Group Delegate Registration Form

Method of payments:

Payment must be made in Bahraini Dinars or US\$ & payable to :

Account Name: **Origin Consulting**
Bank: **Bank of Bahrain & Kuwait**
Account Number: **100000278570**
Swift Code: **BBKUBHBM**

Please complete the registration form in CAPITAL LETTERS and return to the **organisers on fax (+973) 17- 552 890** or contact **tel. (+973) 17- 552 878** for further details. Please photocopy this form for additional registration.

Organisation name	<input type="text"/>	
Contact person	<input type="text"/>	
Job Title	<input type="text"/>	
Mailing address	<input type="text"/>	
E-mail	<input type="text"/>	
Telephone	<input type="text"/>	Facsimile <input type="text"/>
Mobile	<input type="text"/>	
Authorized Signature	<input type="text"/>	Date <input type="text"/>

S/N	DELEGATE	JOB TITLE
1		
2		
3		
4		
5		
6		
7		
8		

Participation fees

All fees below are per delegate. Please choose appropriate option:

No. of delegates (from the same organisation)	Amount BD (US\$) per delegate
<input type="checkbox"/> For 1 - 4 delegates	BD. 285 US\$ 755
<input type="checkbox"/> For 5 - 7 delegates	BD. 270 US\$ 715
<input type="checkbox"/> For 8 or more delegates	BD. 250 US\$ 660

For official use only:

Approved by :

Booking code :

Invoice No. :

Signature :

Date :

Event Manager:



P. O. Box 24040, Kingdom of Bahrain
Tel: +973 17 552 878, Fax: +973 17 552 890
Email: registration@origin.com.bh
Web: www.origin.com.bh